B.CLIP
REPORT
2023

B.PAC Civic Leadership
Incubator Program

ACKNOWLEDGEMENT

CONTENTS

B.PAC

B.PAC, the Bangalore Political Action Committee, is a non-partisan non-profit citizen's group dedicated to enhancing governance and infrastructure in Bengaluru. With a commitment to fostering Participatory Democracy, B.PAC has earned recognition as a catalyst for innovative policy reforms. At its core, B.PAC aspires to build a safer, more efficient, and sustainable urban landscape, an aspiration outlined in the B.PAC Bengaluru Charter and Agenda.

MISSION

1. To promote good governance practices and policies that improve the economic competitiveness, social well-being, and inclusive growth of the city

2. To encourage integrity and transparency in all arms of the government

3. To improve the quality of infrastructure in the city and meet global standards

4. To identify and support strong candidates for public offices at all levels of governance– regardless of political affiliation

5. To create a safer city where the rule of law is ensured for all

6. To enhance the image of Bengaluru

Among the other programs that B.PAC has curated are B.ENGAGED for encouraging and enabling participatory democracy; B.SAFE for building safe and inclusive Bengaluru for women and children; B.GREEN to maintain and enhance the green spaces of Bengaluru; B.ACCOUNTABLE to aid advancement through knowledge and accountability; B.MOBILE for sustainable urban mobility; and B.PROUD to instil and rekindle a sense of pride of being an integral part of Bengaluru among Bengalureans.

B.CLIP

The B.PAC Civic Leadership Incubator Program (B.CLIP) is B.PAC's flagship initiative that intends to create a pool of informed civic leaders who will actively engage in ward level management and administration of the city to improve governance. B.PAC selects, trains, mentors and supports individuals through structured class-room sessions and field projects. These individuals can either contest municipal corporation elections or engage with the elected representatives or even help in individual capacity as concerned citizens to enable better governance. The program equips candidates with skills in public policy analysis, municipal administration, political landscape, election dynamics, media management, and other relevant knowledge.

The B.CLIP incubator program intends to create a network of candidates that B.PAC and other civil society organisations can work with to solve civic issues, and those found suitable can be endorsed in elections. B.CLIP aims to provide a platform for passionate citizens to enter public service and act as a pressure group to bring in transparency and accountability into the political and administrative system.

MISSION

1. To provide a platform for passionate citizens to enter political/public service
2. Create leadership capacity at the municipal level to enable better city governance
3. Create leaders with an interest in public service and a will to participate in the political process
4. Create leaders who understand the complexities and dynamics of managing a ward, a city and its activities
5. Create leaders to engage with citizens and interact with the political leadership on behalf of the citizens
6. Create leaders who can govern with accountability, transparency, and integrity

ADMISSION PROCESS

ELIGIBILITY CRITERIA

1. Eligible to vote for the BBMP election in their respective wards

2. Not disqualified under law from contesting elections

3. Not have any criminal cases against him/her and/or should not have been convicted in the court of law for serious offences

4. Not have any cases against him/her for molestation of women and children

5. Produce a signed list of 100 voters from his/her ward backing him/her, with their names, contact numbers and voter ID numbers

6. Demonstrate track record of competency, integrity and self-worth

7. Demonstrate passion for civic activities and a track record of public service, preferably in the same ward

STAGES OF THE APPLICATION PROCESS

STAGE 1: THE INITIAL STAGE

1. Outreach and Call for Applications

2. **Fill the Application:** Candidates fill the application form and submit a signed list of 100 supporting voters from their own ward
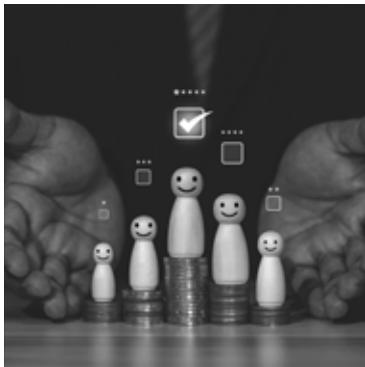
STAGE 2: INTERNAL SCREENING

Applications undergo an impartial, stringent, and rigorous screening process.

STAGE 3: URBAN GOVERNANCE TEST

The test evaluates the applicant's understanding of BBMP and the Government of Karnataka fundamentals

STAGE 4: PERSONAL INTERVIEW

Applicants are interviewed by a panel that assesses leadership qualities, political and economic awareness, engagement in on ground activities, and their vision for Bengaluru

Based on cumulative score and display of performance and leadership qualities, the panel selects 65 applicants for each batch.

CURRICULUM AND PEDAGOGY

The B.CLIP program is a comprehensive course with a mix of theory, practical, and on-field activities intended to provide the participants an overview of the political system, public policy, and public administration. The curriculum design and classroom sessions are done by Takshashila Institution in consultation and coordination with B.PAC.

The program is divided into two phases.

PHASE I: TRAINING FOR 3 MONTHS

Theory Track

Basics of theory and knowledge that underpins urban governance, urbanisation, policy engineering, economic reasoning, decision making in government, ethics of public leadership and more.

Practice Track

Practical aspects of city administration, politics and electoral dynamics; Agenda for Bengaluru; municipal setup; inter-agency and intra-agency dynamics of BBMP; case studies in public problems, city politics, managing political campaigns and more.
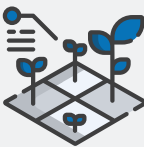
Field Track

Individual and group exercises in home constituencies for participants to understand the complexity of public problems, safety of women, Parking, Road repair , Waste management and more.

Field Visit

Field visit is intended to give participants an exposure to the institutional process in BBMP for infrastructure projects, challenges encountered at the ground level and how they overcome the hurdles to complete and open it for public utilization. Field visit introduce B.CLIP participants to the aspect of urban civic infrastructure conceptualising, planning, co-ordinating, execution and monitoring the work.

Final Presentation

The participants will identify three problems in their ward and analyse the gap and will present the solutions to each of those issues to a panel and their cohort. The panel members score each of the presentations on the basis of their ability to analyse the problems and provide practical solutions to the same.

PHASE II: PROJECT WORK FOR 6 MONTHS

After completing the three-month sessions, participants embark on a project that involves the practical application of their classroom learning to real-life issues at the ward level. Their final presentation includes the identification of three specific problems within their ward, a comprehensive gap analysis, and the presentation of viable solutions for each issue to both a panel and their peers. The panel members evaluate each presentation based on the participants' ability to analyse problems effectively and propose practical solutions.

THE B.CLIP PATRONS

Infosys Foundation

Infosys is committed to the communities in which it operates. This has led to the creation of Infosys Foundation to support the underprivileged sections of society. A not-for-profit initiative aimed at fulfilling the social responsibility of Infosys Ltd., the Infosys Foundation creates opportunities and strives towards a more equitable society.

Azim Premji Foundation (APF)

APF makes multi-year grants to not-for-profit organisations that work with the most vulnerable in our society. Through such support, people who are deeply disadvantaged and marginalised are offered immediate care, access to essential services, and the possibility of a dignified future.

MEMG

Manipal Foundation is the social and the philanthropic arm of the Manipal Education and Medical Group (MEMG) has adopted this ethos of empowering people and focuses its initiatives in the five areas of Education, Healthcare, Women Empowerment, Livelihood & Vocational Skills and Environment and Civic Initiatives.

Mazumdar Shaw Philanthropy

Mazumdar Shaw Philanthropy strives to enable social impact initiatives that empower people and communities affected by entrenched inequities. They support institutions and initiatives actively working in areas related to the environment, sustainability, health, nutrition, diversity and inclusion. We also aim to play a catalytic role in building bridges at the intersection of government, businesses, civil society and communities.

T. V. Mohandas Pai

T. V. Mohandas Pai, a distinguished former board member of Infosys and currently the Chairman of AARIN Capital, is renowned for his commitment to various causes. His consistent philanthropic efforts and invaluable, longstanding support for B.PAC have been instrumental in advancing societal progress and driving meaningful change.

PROGRAM FACULTY

Anjali Karol Mohan
Urbanist

Anupam Manur
Academician

Ashwin Mahesh
Urbanist

Harish Narasappa
Co-Founder, Daksh India

Kathyayini Chamaraj
Co-Founder, Civic

N. Harish
Senior Advocate and Member, B.PAC
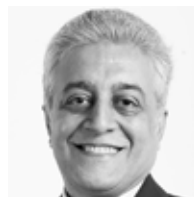
Naresh V. Narasimhan
Urbanist

Nitin Pai
Co-Founder and Director, The Takshashila Institution

Ravichandar V.
Urbanist

M. V. Rajeev Gowda
Former MP Rajya Sabha

Sandeep Shastri
Academician and Political Expert

Suresh Moona
Historian

CORE B.CLIP TEAM

Sharath S. R.
Operations Manager, B.PAC

Raghavendra H. S.
Program Lead, B.CLIP

Manjunatha K.
Program Coordinator, B.CLIP

POST PROGRAM SUPPORT

B. PAC maintains a continued association with the B.CLIP leaders. Rather the engagement begins in a more rigorous manner post their training. We provide a platform for civic leaders to engage with their communities through various civic activities. They are also kept abreast of various initiatives and issues concerned to Bengaluru. They are also engaged and involved in all the initiatives of various verticals of B. PAC, thus working to build a better Bengaluru.

B. CLIP Alumni Association was set up to steam line the post program support and activities. Through the alumni association, B. CLIP leaders conduct various civic engagement activities, are engaged with the issues of importance to the wards and city and are also a vital part of B. PAC's initiatives for better Bengaluru. Thus, engaging in the public space for the purpose of improving the management of our city. The alumni association also provides a platform for them to interact, communicate and work with synergy, thereby developing their leadership capabilities and building political capital.

ELECTIONS RELATED ENGAGEMENT

B. PAC supports B. CLIP leaders participating in municipal and assembly elections through election strategies and on ground campaign activities.

Voter Registration Drives

Voter Awareness Yatra Campaigns

ELECTED B.CLIP LEADERS
(ALUMNI)

Sowmya Reddy

Former MLA, Jayanagara

Sampath Kumar

Former BBMP Corporator, Vasanth Nagar Ward

Sampath Ramanujam

Gram Panchayat Member, Seegehalli Panchayat

145 B.CLIP LEADERS OCCUPY PROMINENT POSITIONS IN POLITICAL PARTIES

B.CLIP CIVIC LEADERS STATS

B.CLIP LEADERS
355

253 **71%**

102 **29%**
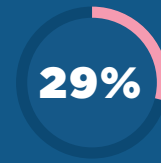
POLITICAL PARTY WISE REPRESENTATION

	Total No.	Party Position Holders		Total No.	Party Position Holders
	83 23%	**54**		**80** 22%	**48**
	17 5%	**13**	aap	**16** 5%	**14**
IND	**153** 43%	**n/a**	OTH	**8** 5%	**14**

GENDER RATIO

BCLIP Batch 1
35   **46**   11

BCLIP Batch 2
31   **41**   10

BCLIP Batch 3
27   **36**   9

BCLIP Batch 4
24   **34**   10

BCLIP Batch 5
35   **47**   12

BCLIP Batch 6
37   **58**   21

BCLIP Batch 7
34   **50**   16

BCLIP Batch 8
30   **43**   13
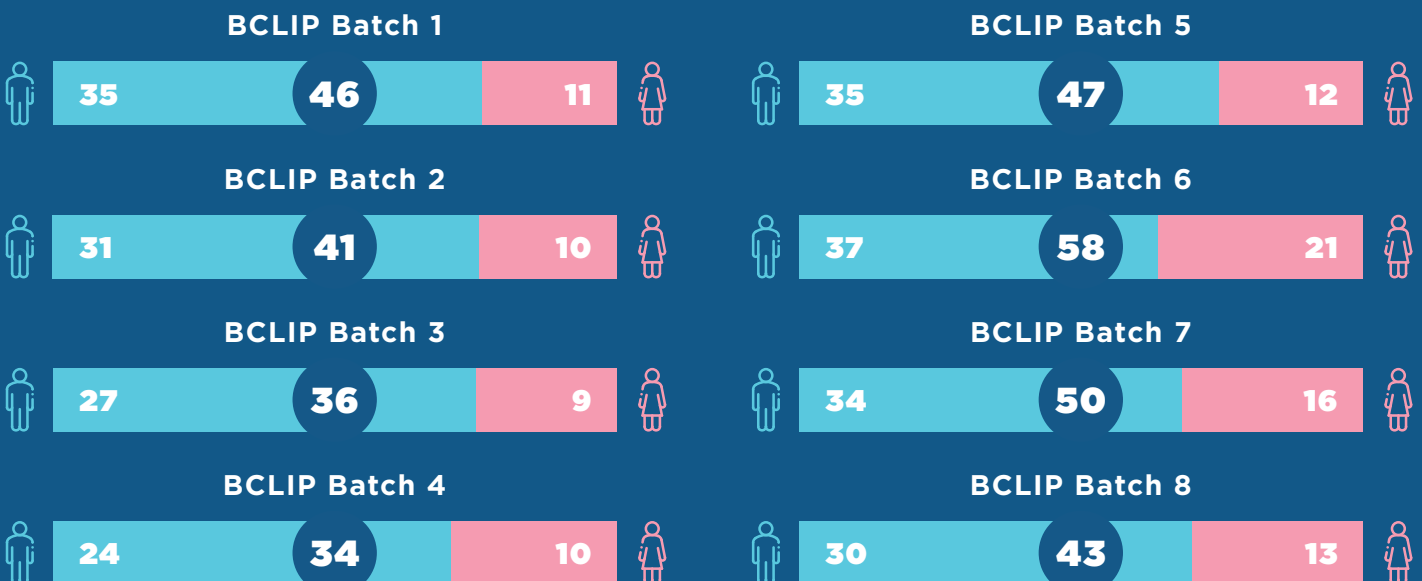
*Transgender - 1

NO. OF B.CLIP CIVIC LEADERS
BY ASSEMBLY CONSTITUENCY

4 YELAHANKA	**15** HEBBAL
11 MALLESHWARAM	**4** PULKESHI NAGAR
12 DASARAHALLI	**8** SARVAGNA NAGAR
28 MAHALAKSHMI LAYOUT	**14** MAHADEVPURA
10 RAJAJINAGAR	**27** K R PURAM
4 GANDHI NAGAR	**21** SHIVAJI NAGAR
14 R R NAGAR	**6** C V RAMAN NAGAR
16 GOVINDRAJ NAGAR	**11** SHANTHI NAGAR
9 YESHWANTHPUR	**10** BTM LAYOUT
13 VIJAYANAGAR	**7** CHICKPET
4 CHAMRAJPET	**16** BOMMANAHALLI
11 BASAVANAGUDI	**20** JAYANAGAR
16 PADMANABNAGAR	**-** ANEKAL

30 BYATARAYANAPURA

11 BANGALORE SOUTH

B.CLIP GRADUATES

GRADUATION OF
B. CLIP BATCH **1**

GRADUATION OF
B. CLIP BATCH **2**

GRADUATION OF
B. CLIP BATCH **3**

GRADUATION OF
B. CLIP BATCH **4**

GRADUATION OF
B. CLIP BATCH **5**

GRADUATION OF
B. CLIP BATCH **6**

GRADUATION OF
B. CLIP BATCH **7**

GRADUATION OF
B. CLIP BATCH **8**

CIVIC ENGAGEMENT EVENTS

Green Ganesha Campaign

Tree Plantation

Voter Registration Drive

Health Camps

Bengaluru 2.0

Cleanup Drives

Janasevaka Camps

Sweet distribution for BBMP Sanitation Workers

B.CLIP BATCH 6

BATCH DETAILS

Selected After Internal Screening
140

Applications Received
150

No. Of Sessions
80

Interviews Attended
130

Selected For The Batch
65

No. Of Hours
120

Course Completed
51
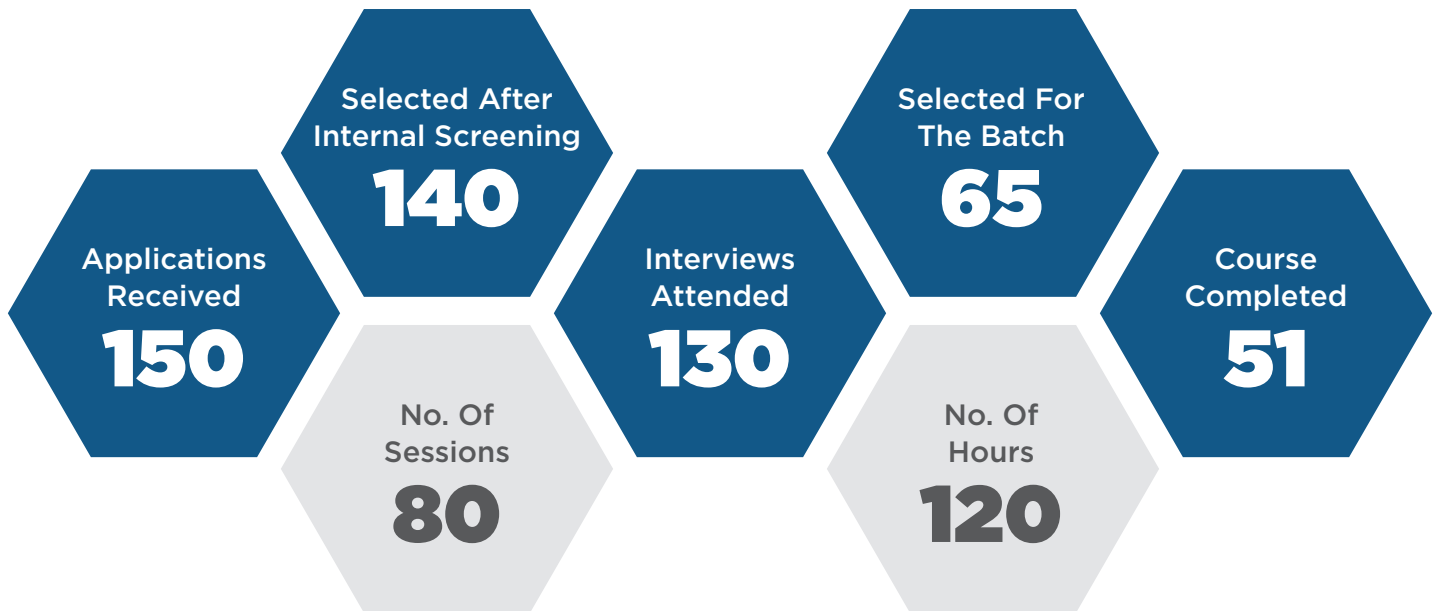
A L Aruna	**Adesh G Nashi**	**Ambarish G**	**Amit Kumar**	**Amresh K**	**Anil Kumar M**
Aravinda Shivanna Honnayakanahally	**Arjun Ms**	**Asha Vinod**	**B V Srinivasa**	**Bharath Kumar K C**	**Bhavya Anu H V**
Chaitra V	**Chandrakhasin M**	**Chandrashekar D P**	**D C Yathish**	**Jagadisha M**	**Jayashree H P**

Karthik S	Krishna J	Lakshmi Ramaiah Shetty	Mallikarjun H Biradar	Manjula P	Manohar S N Reddy
Meghna Murthy	Nagarathna N	Poornima M N	Poornima Mallesh	Puthali Bai	R Mahesh Kumar
R Vijay Prasad	Ramakrishna Reddy Vennapusa	Ramanjini U	Ramesh Chander P	S Rukmangadha	Samuel
Santosh K Bhat	Saravana M	Satish Gurunath	Satyavani	Shiva Manjesh K S	Shobha Halagimath
Shobha Murali	Shreesha H S	Shubha H K	Sonal Kulkarni	Suna Miandad	Sunil Kumar M
Suresh Kumar P S	Thimappa	Umadevi L	Umesh Babu Pillegowda	V Pavithra	Vandana Shastry
Vignan Gowda	Vinod Karthavya	Yeshodha Rajanna			

BATCH PROJECTS

Education

Government schools often face challenges due to inadequate infrastructure and unhygienic surroundings, which hinder the delivery of quality education. To tackle this issue at Amruthahalli Government School, Ms. Meghana undertook the task of cleaning the school premises and painting the compound with inspiring images to motivate students to study and aim higher. Her actions aimed to improve the school's environment and create a positive impact on students' learning experiences.

Before

After

Environment

Ms. Poornima Mallesh took an important step towards sustainability by installing a leaf composter in her neighbourhood. This initiative has had multiple benefits. Firstly, it effectively reduces the amount of waste that goes to landfills and helps lower carbon emissions. Secondly, the organic manure produced from the composter has found valuable use in parks and homes, reducing the need for chemical fertilizers. Ms. Poornima's efforts have made a positive impact on the environment and promoted a more eco-friendly approach to waste management and gardening.

Civic Amenities

The lack of information about the responsible officials for civic amenities often hinders active citizen participation. To address this issue at the ward level, Mr. Vijay Prasad proposed a simple yet effective solution: installing ward information boards in prominent locations. By doing so, he aimed to increase awareness among citizens and encourage their active involvement in addressing ward-level concerns. These information boards serve as a means to provide necessary details about the officials responsible for specific civic amenities, fostering transparency and empowering citizens to actively participate in resolving local issues.

B.CLIP BATCH 7

BATCH DETAILS

Applications Received
143

Selected After Internal Screening
124

No. Of Sessions
73

Interviews Attended
109

Selected For The Batch
65

No. Of Hours
109

Course Completed
51
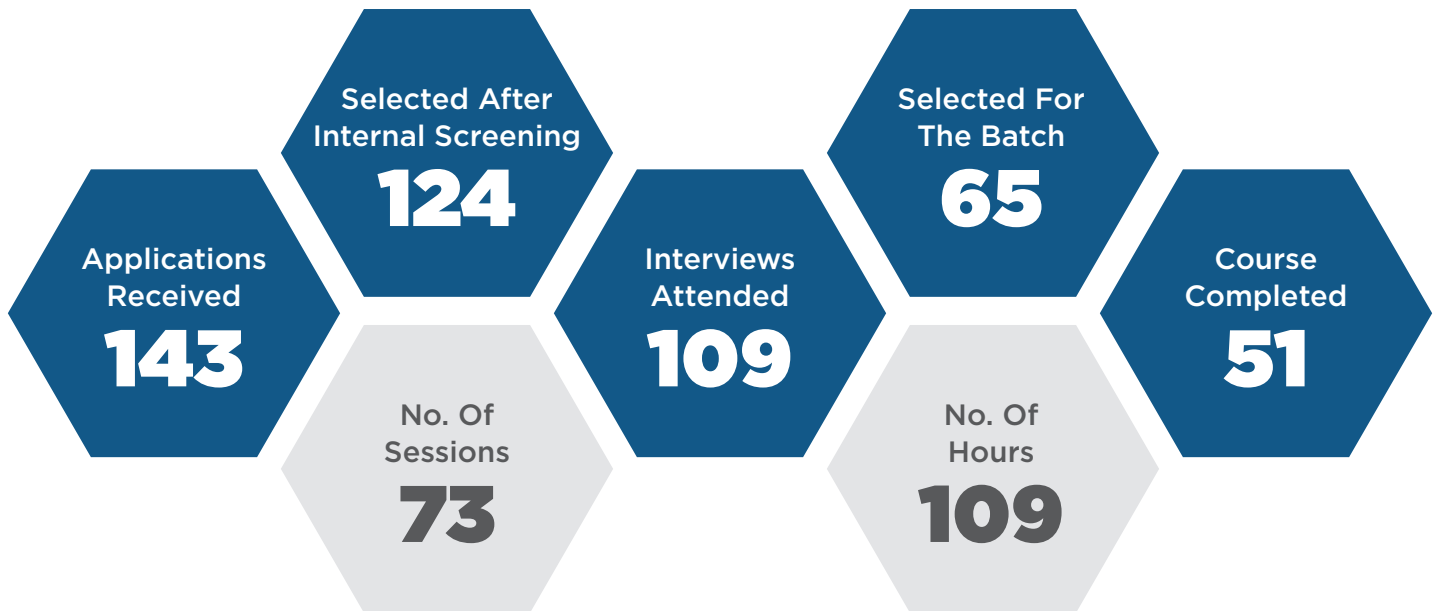
Allen Sebastian

Anand Kumar M S

Anitha Hari Rao

Arogyaswamy Chinnappa

Aruna Ashok Kumar

Ashwath

Avin Aaradhya

Balaji D

Bharath T S

Chethan K

Dakshina Murthy B

Deepak Bhavasar

Dilip Raju V

Dinesh D N

Farhana A

Hema Sali

Hemalatha

Jayashree Suresh Latur

Jeevan Kishore N	**K K Prasanna**	**Kavitha Jodidhar**	**Lisha Yadav L**	**Maaruthi**	**Mangalamike**
Manjunath V	**Manjunatha C**	**Mukund**	**Narendra D**	**Paul George**	**Pradeep Vadi**
Prashanth M	**Prem Kumar V**	**Pruthvi Raj**	**Puttabyregowda A B**	**Rajeshwari D**	**Rakesh Prasad S**
Rakshith M S	**S Saravana**	**Sachin Gowda K S**	**Samiksha Vijay Bhaskar**	**Sangeetha S**	**Santhosh Kumar**
Santosh M	**Shashikala Krishne Gowda**	**Shiva Prasad M**	**Shivanand Basavanthappa**	**Sindhu Malavalli**	**T V Surabhi**
Thejesh Kumar C	**Vasanth Kumar S**	**Veeramma M**			

BATCH PROJECTS

Education and Sports

Mr. Dileep Shetty undertook an inspiring project at Shettihalli Government School to promote sports and physical activity among students. He revamped the sports room, creating a motivating environment for children. The room now features a dedicated cupboard to proudly display and preserve sports trophies and prizes, encouraging more students to participate in sports. Additionally, a separate rack was installed to store sport-specific equipment, ensuring easy accessibility for all students. This project will inspire students for years to come, encouraging them to embrace sports and enjoy the associated benefits for their health, education, and personal growth.

Before

After

Environment and Health

Mr. Chetan Kumar initiated a project to promote waste segregation in Pantarapalya slum, recognizing its importance for a cleaner and healthier environment. The project involved distributing labelled waste bins and providing training to the community on segregation methods and its significance. By making bins easily accessible, the aim was to encourage effective waste segregation, minimising negative impacts on public health and the environment. This project strives to improve the well-being and overall quality of life in the slum community through a positive and lasting impact.
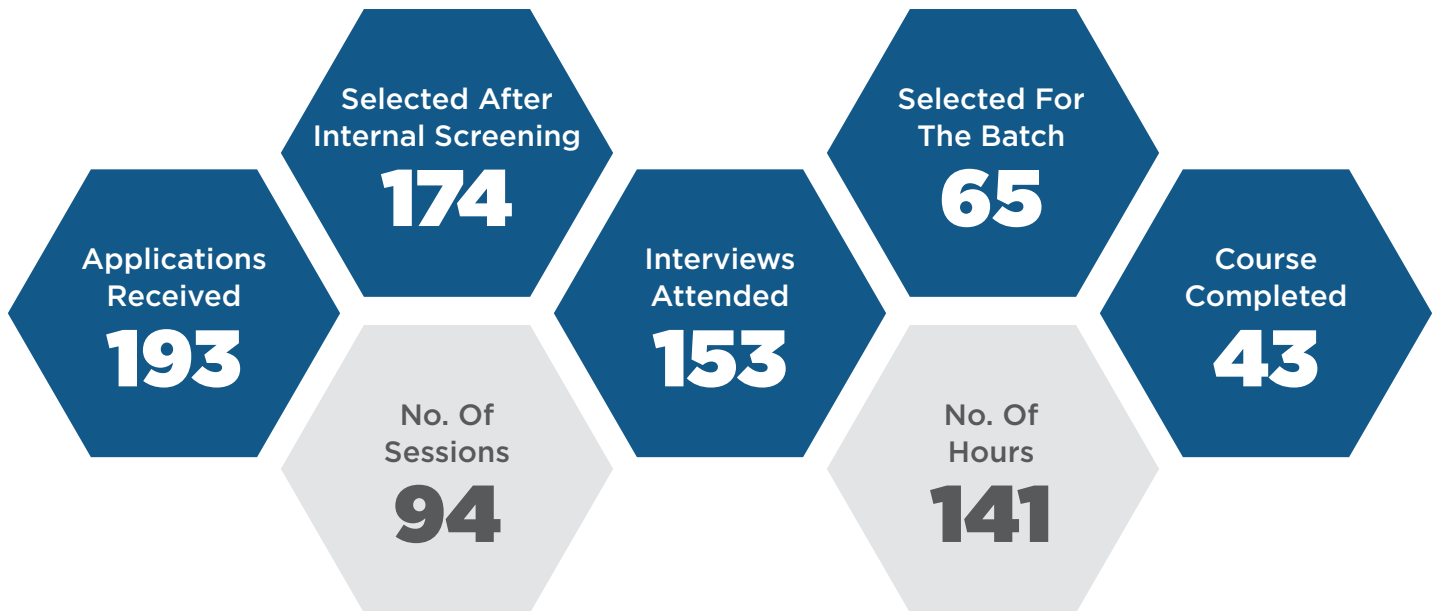

Civic Amenities

Community centres serve as a vital hub for social, cultural, educational, and recreational activities within a neighbourhood. To revive this sense of community, Mr. Deepak Bhavasar took up renovation of a community centre in Varthur ward. The once dilapidated community hall has received a new look by cleaning and painting it. The goal is to use the current community centre as a welcoming meeting place for people of all ages, genders, castes, and religions. Thus, minimise social divisions, promote inclusivity and foster a stronger sense of togetherness.

Before

After

B.CLIP BATCH 8

BATCH DETAILS

Selected After Internal Screening
174

Selected For The Batch
65

Applications Received
193

Interviews Attended
153

Course Completed
43

No. Of Sessions
94

No. Of Hours
141

Anusha Kempalakkegowda	**Aravind Nag Balaji V S**	**Asad Ullah Baig**	**B V Suresh**	**Balakrishna**	**Bindu Mallanna**
Charita Konkal	**Dhananjaya H G**	**Ganesh Prasad**	**Girish R**	**K S Gurumurthy**	**K Chandrasekhar**
Kempuraja	**Khizer E Alam**	**Kiran Kumar M**	**Krishna Kumar Gowda**	**L Jeevan**	**Lakshman Prasad N**

Lokesh B S	Mohammed Abdul Aleem	Naveen Sai R	Padmavathiyamma	Pavithra R	Pradeep G
Pushpa Ganesh	Roopa B	S G Veeranna	S S Afsar	S Basavaraju	Saravanan S
Savitha H	Shashidhara G M	Shiva Shankar P	Shyla Santhoji Rao S	Sujatha S	Sujay Ramachandra
Sulochana H V	Sunil	Sushma	T N Lavanya	Thandavmurthy	Umesha Boregowda
Venugopala B					

BATCH PROJECTS

Community

Libraries are essential community assets that promote knowledge, literacy, education, cultural enrichment, and social connections. To ensure that these benefits are available to citizens of Vasanth Nagar ward, Mr. Suresh B V took up the initiative to revive the once neglected community library in the ward. As part of the project, cleaning and civic work was taken up, a first step towards its revival. By transforming the library into an aesthetically pleasing and functional space, the project seeks to encourage community members to engage in the joy of reading, foster a sense of belonging, and promote lifelong learning within the community.

Before

ನಗರ ಕೇಂದ್ರ ಗ್ರಂಥಾಲಯ, ಪೂರ್ವವಲಯ
ವಸಂತ ನಗರ ಶಾಖೆ, ಬೆಂಗಳೂರು-560 052

After

Health

Ms. Shyla Santhoji Rao organised a mega health camp in Guttahalli ward to provide accessible healthcare services to the community. The camp offered free health check-ups for various ailments and sponsored eye surgeries and glasses for those in need. The project aimed to address healthcare needs, raise awareness about preventive measures, and promote overall well-being. Through collaboration, education, and accessible healthcare, the project sought to positively impact the lives of community members and foster a culture of wellness.

Environment

Rainwater harvesting is a low-cost and simple solution to address the challenge of water scarcity in Bengaluru. Recognizing its associated advantages, Mr. Jeevan L took up the initiative to construct recharge pits on roads in Girinagar ward, with the help of experts in the field. By implementing rainwater harvesting systems, the project promotes water conservation, reduces dependence on external water sources, and ensures the availability of clean water for various purposes within the community. It will also prevent flooding and replenish groundwater tables.

B.PAC
B.CLIP

CIVIC LEADERSHIP INCUBATOR PROGRAM

Let's Govern Better

A B.PAC Flagship Initiative